

# B.C.Sen & Co.Ltd.

Jewellers • Diamond Merchants • Exporters

CIN : U27205WB1986PLC041069

Regd. Office : SUMANGAL 1st Floor 4 Lee Road Kolkata - 700 020 India Phone : 91 33 2290 1125 / 2290 1126

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## CORPORATE SOCIAL RESPONSIBILTIIY POLICY

### GUIDING PRINCIPLES

Corporate Social Responsibility (CSR) creates a dynamic relationship between a Company on the one hand and the society and the environment on the other.

B C Sen & Co. Limited (hereinafter called “the Company”) and its people are committed to society, ecology and environment. Company also realises that caring for the society, country and the planet is not philanthropy or generosity– it is the very way of doing sustainable business. The Company realises that by following the CSR Policy it is only being relevant and meaningful to the society of which we are a corporate citizen.

**Vision:** The CSR Committee’s Vision is “changing lives in pursuit of collective development and environmental sustainability”. This vision should encompass all CSR activities of the Company.

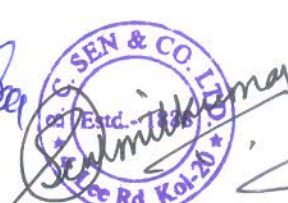
**Mission:** The CSR Committee’s Mission is primarily to pursue initiatives directed towards enhancing welfare measures of the society based on long term social and environmental consequences of the CSR activities. Within the above mission, the CSR Committee will choose Priority Projects from time to time.

The objective of this Policy is not only to guide the Company and its people to indulge in social activities but also to integrate the business processes with social processes. The Company believes that CSR Policy is the Company’s faith in socially inclusive and sustainable business as the way of doing business.

### INTERPRETATIONS:

(a) “Act” means The Companies Act, 2013 as amended from time-to-time.

(b) “Board” means Board of Directors of the Company.



### SHOWROOMS

Vaibhav 4 Lee Road Kolkata - 700 020 India Phone : 91 33 2290 1125 / 1126 E-Mail : bcs ltd@bc senjewellers.com

74 & 74/1 Rafi Ahmed Kidwai Road Kolkata - 700 016 India Phone : 91 33 2265 4098 / 0570 E-Mail : rafiahmed@bc senjewellers.com

City Centre - 1 Salt Lake Block - E 2nd Floor Kolkata - 700 064 India Phone : 91 33 2358 0793 / 0795 E-Mail : citycentre@bc senjewellers.com

143A Rash Behari Avenue Kolkata 700 029 India Phone : 91 33 2465 1125 / 1127 E-Mail : gariahath@bc senjewellers.com

City Centre - 2 New Town Block - B 2nd Floor Rajarhat Kolkata - 700 157 India Phone : 91 33 2526 6161 / 6262 E-Mail : rajarhat@bc senjewellers.com

Premises No. : 129 Diamond Harbour Road Kolkata 700 034 Postal Add : 709 Diamond Harbour Road Kolkata 700 034 India Phone : 91 33 2396 1125 / 1126 E-Mail : behala@bc senjewellers.com

Gold Souk GF - 7 C - Block Sushant Lok - 1 Gurgaon - 122002 Haryana India Phone : ( 0124 ) 411 5201 E-Mail : gurgaon@bc senjewellers.com

- (c) "Rules" means The Companies (Corporate Social Responsibility Policy) Rules, 2014 as amended from time-to-time

### CSR COMMITTEE

CSR Committee shall consist of at least 3 (three) Directors, out of which at least one Director shall be an Independent Director.

### MEETING OF COMMITTEE

The Committee shall meet at least once in a year, preferably at the beginning of the financial year, to formulate and recommend to the Board, an annual action plan in pursuance of its CSR policy, which shall include the following, namely :

- a) the list of CSR projects or programmes that are approved to be undertaken in areas or subject specified in Schedule VII of the Act;
- b) the manner of execution of such projects or programmes;
- c) the modalities of utilization of funds and implementation schedules for the projects or programmes;
- d) monitoring and reporting mechanism for the projects or programmes; and
- e) details of need and impact assessment, if any, for the projects undertaken by the Company.

However, the Board of Directors of the Company may alter such plan at any time during the financial year, as per the recommendations of the CSR Committee, based on the reasonable justification to that effect. Apart from the above, the Committee shall hold meetings as and when necessary.

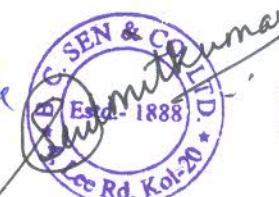
### SCOPE OF CSR ACTIVITIES

The Company has constituted a committee to undertake CSR activities within the purview of the



guidelines as provided by the Ministry of Corporate Affairs and Company will undertake any activity as specified therein as its CSR Projects which inter alia provides the following :

- (i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
- (ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- (iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- (iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.
- (v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- (vi) measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
- (vii) training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports
- (viii) contribution to the prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- (ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State



Government or Public Sector Undertaking or any agency of the Central Government or State Government; and

(b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

(x) rural development projects

(xi) slum area development.

Explanation.- For the purposes of this item, the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.

(xii) disaster management, including relief, rehabilitation and reconstruction activities

or any other areas as may be notified by the Central Government from time to time and as included in Schedule VII to the Act. However, preference shall be given to local area and areas around it where it operates, for spending the amount earmarked for CSR activities.

Further, the CSR amount may be spent by the Company for creation or acquisition of a capital asset, which shall be held by –

(a) a Company established under section 8 of the Act, or a Registered Public Trust or Registered Society, having charitable objects and CSR Registration Number under sub-rule (2) of rule 4; or

(b) beneficiaries of the said CSR project, in the form of self-help groups, collectives, entities; or

(c) a public authority.

